# Central Operations Structure September 2026

Orion Education

solid reporting line

dotted relationship line

## Simon Garrill
Chief Executive Officer

- Executive Development
- Academy Improvement Strategy
- Accounting Officer
- Growth
- Impact Visits
- Charity CEO
- Digital Strategy

## Jonathan Crisp
Chief Financial/Ops Officer (From Oct 2026)

- Budgets and Forecasting
- Financial Reporting
- Audit
- IT and Data
- Catering
- Compliance
- Risk

## Paul Drake
Head of Operations, Governance and Compliance

- Operational Oversight
- Central Team Oversight
- Trustees
- Governance
- Orion Community Impact Governance

## Rachel Levett
Head of Marketing and Comms

- Marketing Strategy
- Communications Strategy

## Dave Merry
Finance Manager

- Audit
- Financial Reporting
- Central Forecasting
- Treasury Management

## Debbie Robinson
EA/Office Co-ordinator

- CEO Diary / Exec Support
- Communications and Marketing
- Events
- Running of Central Offices
- Trust Link
- Complaints Co-ordnation

## Nataliia Tymkiv
Clerk to the Trustees and Governors

- Governor recruitment/onboarding
- Trust Board Clerking
- LAB Clerking
- Governance Support

## Lydia Hosier
HR Director

- HR Policies
- Employee Relations
- Recruitment
- Reporting
- Systems Management
- Performance Management
- Managing Change

## Neil Gunn
Head of Estates

- Premises and Estates
- Health and Safety
- Trips
- Accidents and First Aid / Medical
- Sustainability

## Nancy Eames
Finance Business Partner

## Sarah Dennison
Finance Business Partner

## Mandy Rush
Admin Assistant

- Director Primary Diary
- Director Secondary Diary
- Supplies
- Room Booking
- Visitors

## Farhana Rahman
HR Business Partner

- HR Advice and Guidance
- Support Policy Implementation
- Coaching Managers
- Supporting Workforce Planning
- Employee Relations Case Mgt

## Ollia Alexa
HR Business Partner

- HR Advice and Guidance
- Support Policy Implementation
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## Rob Bounvino
Health and Safety Compliance

## Site Managers
Cluster Site Team

## Nicola Bullen
Finance Officer

- Accounts Payable
- Accounts Receivable
- SharePoint

## Maleeha Haider
Finance Officer

- Accounts Payable
- Accounts Receivable
- Nursery Finance
- SharePoint

## Abena Addison
HR/Payroll

- Onboarding Document
- Contract Changes
- Operational Delivery

## Arfah Ahmed
HR Officer