Recruitment of a Fundraising Trustee and external members of a new Fundraising Committee

Florence Nightingale Hospice Charity (FNHC) in Buckinghamshire is looking for a **Fundraising Trustee** with recent senior experience to join our Board of Trustees and to also chair a new Fundraising Committee comprising external professionals and FNHC staff.

At the same time we are also keen to hear from others interested in joining the new Fundraising Committee but not the full Trustee Board. You might have recent experience of particular kinds of fundraising or related activities such as events planning or direct marketing.

Our Trustees help to ensure FNHC is well run and able to fulfil its purpose of enabling expert Hospice care in Buckinghamshire and bordering areas. Our Board of Trustees is a group of volunteers who govern the Charity, supporting and constructively challenging the CEO and paid staff team, to ensure that we serve our charitable purpose and meet our strategic aims, whilst staying financially healthy and in line with the law.

You don't need to have been a trustee or committee member before and we welcome applications from all ages and backgrounds. Professional experience is more important as well as wanting to develop your own skills by contributing to our fundraising, and the desire to have a positive impact on local hospice care.

Vision for the Florence Nightingale Hospice Charity (FNHC):
Florence Nightingale Hospice Charity (Charity number 1119499) exists to ensure that people living with a life-limiting illness, and those who love and care for them, receive the very best hospice care – wherever and whenever they need it. Since 1989, we have supported thousands of patients and families across Buckinghamshire and its borders. We work in close partnership with Buckinghamshire Healthcare NHS Trust (BHT), often commissioning and funding hospice services that they deliver. Hospice services have expanded significantly over the years and are provided in BHT's Florence Nightingale Hospice at Stoke Mandeville Hospital, Butterfly House in High Wycombe which FNHC acquired following a merger in 2025 and in the community. Services include comprehensive Hospice at Home care; Day Hospice at FNH; Outpatient nursing care (including a new support programme for patients called Uplifted), physio and complementary therapies at Butterfly House; Lymphoedema care; Counselling and Bereavement Support; and Patient advocacy including benefits advice. We also fund the running costs of Butterfly House, capital improvements at FNH, specialist equipment, and the costs of specialist training and conferences.

This year, we have budgeted £2.5 million to fund these services and projects. Income is generated by our 21 charity shops and Online sales, our broad range of fundraising approaches and the Hospice Lottery Partnership.

It is an important time to join us. Demographic change means that the local population is growing and ageing and more end of life and palliative care will be needed. FNHC has embarked on a growth strategy to define the Hospice services that will be needed and to raise more funds to commission them.

FNHC has 140 talented staff who work on the governance of the Charity and commissioning of hospice services; income generation (in the Fundraising and Retail Teams); finance; marketing; HR and volunteer management. We benefit from the support of >1,200 volunteers of all ages who use their skills and experience to work alongside Charity staff and with the Hospice teams providing patient and family support directly. FNHC's values are to be professional, ambitious for achieving the Charity's vision, community-focussed and to work collaboratively as part of the wider team.

About the roles

Our Fundraising team comprises 15 members of staff led by the Director of Fundraising and Marketing, responsible for community, events, challenge, corporate partnerships, in memory gifts, major giving, regular giving, fundraising appeals, trusts & foundations and legacies.

The Fundraising Trustee and Fundraising Committee member roles will provide expert advice to the Board and Senior Leadership Team to help ensure that the Charity is run effectively, specifically its fundraising. The new roles will contribute to the development of strategic plans for the Charity and sustainable growth in income to support local hospice care.

The Fundraising Trustee will help FNHC to:

- set up (and then Chair) a new Fundraising Committee
- appraise and approve a new fundraising strategy,
- monitor fundraising success and profitability,
- develop and assess longer term forecasts and fundraising plans (e.g. about developing new fundraising events and products),
- ensure the Charity's fundraising operation operates within good practice and the legal requirements of relevant
- regulatory authorities.
- assisting with occasional special projects as needed (such as tendering for fundraising specific suppliers or improving fundraising processes).
  representing FNHC at some fundraising and networking events such as the annual Hospice Briefing.

The Fundraising Trustee will be supported in this by the new Fundraising Committee members offering expertise in a range of fundraising approaches.

We are interested in candidates who bring a mixture of:

- Senior strategic fundraising experience and expertise across a number of fundraising activities such as individual giving, in memory, community, major giving and corporate
- Creativity to help keep our fundraising portfolio fresh and appealing to all of our supporters
- Good interpersonal skills and able to offer constructive challenge
- Experience in the Charity sector
- Commitment to the Hospice and health sector is desirable

Reporting to:

- Chair of Trustees

Key relationships:

- Other Trustees on the Board
- Chief Executive
- Director of Fundraising and Marketing
- Directors of Finance and Retail

Other information:

This is an unpaid voluntary position and will be appointed for three years initially and then renewed every three years up to a 12-year total term if desired. The role isn't renumerated but reasonable travel expenses can be claimed.

Time commitment: The Board meets quarterly in Aylesbury or High Wycombe from 5pm. It's likely that the new Fundraising committee will also meet quarterly. There are also occasional away days. We ask Trustees/committee

members to commit enough time to fulfil their duties, by reading papers, having conversations and staying informed. The time commitment is about half a day per month on average.

You mustn't be disqualified from being a trustee under the Charities Act and willing to have a DBS check.

New Trustees are given an induction pack containing further information about FNHC, including our Memorandum and Articles of Association. A comprehensive induction session with the CEO, Director of Fundraising & Marketing and other Senior Leadership Team members will be arranged as soon as possible after your appointment, as well as visits to FNH and Butterfly House.

How to apply

Please submit a CV and supporting statement (ideally maximum 2 sides of A4 each) that clearly outlines your suitability for the role against the criteria provided in the person specification, including your interest and motivation in applying for this position.

Please include your home address, contact email and mobile.

Please ensure that your application is emailed to response@peridotpartners.co.uk, inserting "Application: Florence Nightingale Hospice Charity—Fundraising Trustee" or "Application: Florence Nightingale Hospice Charity—Committee Members" into the subject field.

Recruitment timeline:

Closing date: 9 a.m. Friday 6th November 2026
Candidates informed of outcome: 5 p.m. Thursday 12th November 2026
First stage interviews: Thursday 19th November 2026
Second stage interviews: w/c 23rd November 2026

Thank you very much for your interest.