

REGISTERED COMPANY NUMBER: 05188506 (England and Wales)
REGISTERED CHARITY NUMBER: 1112013

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
Getting on Board

Moore
Chartered Accountants
6th Floor
Whitefriars
Lewins Mead
Bristol
BS1 2NT

Getting on Board

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Getting on Board

Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

INCORPORATION

The charitable company was incorporated on 23 July 2004.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects, as set out in its governing document, are: To promote the effectiveness of charities and the voluntary sector generally, schools and public bodies, by improving their governance through: A) raising awareness of role of trustees on governing bodies and B) the encouragement of individuals to volunteer on governing bodies.

Getting on Board is the only charity in the UK dedicated solely to improving charity board diversity to enable more effective decision making, better delivery of a charity's services and the broader goal of creating a more equitable society.

We do this by working both with charities to improve their recruitment and governance practices, and simultaneously with individuals from groups under-represented on trustee boards to empower and equip them to become and serve as trustees.

The charity's primary activities are campaigning, guidance and training.

Getting on Board

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Significant activities and achievements

This year we continued to build our reach and impact. We trained 6,653 charity leaders this year (2021-22: 4,523).

1. Support for potential trustees

1,048 individuals attended our trusteeship training this year (not including the Festival of Trusteeship). In our evaluations, 100% of participants said their confidence to become a trustee has increased as a result of attending one of our workshops. 100% of participants said they intend to become a trustee as a result of the workshop.

Comments from individuals who attended our training for potential trustees included:

"I wanted to say thank you for organising the session, it was excellent and made me really motivated to get involved in the charity sector ... just one session made me more confident that I have something to offer as a trustee."

This year, we have delivered training for potential trustees for 10Eighty, Allen & Overy, ARMA, Assura, BDO, Clarion Housing, Crisis, Gloucester VCS Alliance, M&G, Mercers Company, Muslims on Boards, PA Consulting, Royal Statistics Society, Third Sector Lab (Digital Trustees) and the University of Leeds. These partnerships allow Getting on Board to engage a wide range of people with trusteeship, and we know that these organisations value the personal and professional development a trusteeship brings, combined with the chance for an individual to gain the satisfaction of giving back to a cause they care about.

We are expanding the number of employers we work with in order to reach more potential trustees and we were delighted to set up new partnerships with PA Consulting and BDO, as well as to run a Trustee Bank programme with the Gloucester VCS Alliance.

Our open flagship programme for aspiring trustees, the Charity Board Leadership Programme, had 53 participants this year. The programme supports each small cohort of aspiring trustees to learn about the charity sector and about good governance, and to secure trustee positions. Most participants are financed through the programme by their employer or successfully apply for one of our funded places for aspiring trustees of colour.

We continued to offer funded places for people of colour to participate in the Charity Board Leadership Programme. We had wide support for the places again this year and they have been funded by: 10eighty, Association for Science and Discovery Centres, Brook, Cosy Direct, County Durham Community Foundation, Cybility Consulting, Full Colour, Home-Start UK, New Wolsey Theatre, Plan International UK, PSHE Association, Restoration Trust, Susify, The Centre for Youth Impact, UK Cyber Security Council and Virgin Money Foundation. We also had numerous individual donations. We are grateful to those individuals and organisations who want to contribute to a practical intervention to increase the number of trustees of colour.

42 people have received funded places to date. 100% of people allocated funded places say they wouldn't have been able to access the programme without a funded place. 80% of participants have become trustees within a year, becoming trustees of a wide range of charitable causes including in the arts, local economic development, family support, mental health, education, international development and charity infrastructure, among many more.

Getting on Board

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

"The course provided a real insight into life in the world of trustees. I came away feeling more empowered and more resourced."

"Funded places on programmes for aspiring trustees are absolutely vital. You can't have representation if people can't afford to access the opportunities available, or if they don't have an awareness of how to apply successfully. I believe everyone has the capacity to be a trustee but the lack of funding, training and awareness is the bottleneck that prevents aspiring trustees securing positions, particularly those from under-represented backgrounds."

"I highly recommend CBLP (the Charity Board Leadership Programme) to anyone else from an under-represented background and am incredibly thankful for the opportunity to receive a funded place, without which I would have been unable to envision myself as a trustee, and feel confident applying and succeeding in the role."

We continue to receive large numbers of applications for the funded places. We are only able to support about 20% of applicants.

2. Training in trustee recruitment and effectiveness

3,264 (2022: 1,363) charity leaders participated in our training on trustee recruitment and effectiveness this year (not including the Festival of Trusteeship). Across our workshops, the ranges of feedback were:

Satisfied or very satisfied: 93% to 100% of participants

Would recommend to someone else: 96% to 100% of participants

Will help me (be a more effective trustee, understand my responsibilities, recruit trustees etc): 96% to 100% of participants

We spent much of this year planning, and seeking support for, a further expansion of our free webinar programme which launched as the Trustee Learning Programme in spring 2023. We secured support from Russell-Cooke Solicitors, Rathbones Investment Management, the Co-op Foundation, City Bridge Trust, and a coalition of recruitment agencies made up of Charisma, Diversifying Group, Peridot, Starfish and TPP. This support will enable us to keep the programme free of charge and access key expertise for the programme content.

This year we delivered training for the following charities and networks: Abbeyfield, Arts Council England, Association of Chief Officers of Scottish Voluntary Organisations (ACOSVO), Association of Mental Health Providers (AMHP), Avenues; Beacon for Rare Diseases, Camden Voluntary Action, Charity Finance Group, Charity Times, ChPD, Community Foundation Tyne and Wear and Northumberland, Criminal Justice Alliance, Diligent, East London Business Alliance, Gene People, Gloucester VCS Alliance, Greater London Authority, Healthwatch England, Home-Start UK, Hospice UK, Hunts Forum of Voluntary Organisations, Institute of Accountants in England and Wales, ISEAL Alliance, Jewish Leadership Council, Kensington & Chelsea Social Council (KCSC), Locality (for City Bridge Trust), Money4You, NAVCA, Pilotlight, START Network, The CET, The WI (NFWI), THRE, UK Community Foundations, Wales Council for Voluntary Action (WCVA), Women for Women International, YMCA.

Getting on Board

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

These partnerships are key to Getting on Board's reach into the charity sector, in particular those where we have ongoing strategic relationships, such as with Arts Council England, Beacon for Rare Diseases, Gloucestershire VCS Alliance, Greater London Authority, Healthwatch England, Historic England, THRE and Wales Council for Voluntary Action.

We took the decision to end our free trustee advertising service. It had been growing exponentially and what started as us posting the occasional trustee vacancy on our social media, had become a large operation costing the charity £15,000 a year in staff time which wasn't funded. A key consideration in this decision was that an excellent trustee matching platform is already available from Reach Volunteering. We completed our report for Historic England which researched the barriers and enablers to better board diversity in the historic environment sector and we hope that it will be published in autumn 2023.

Our flagship programme for charities seeking to diversify their board, Transform, continued to have excellent outcomes. Lloyds Bank Foundation and Trust for London supported some of their funded organisations through Transform.

Comments from charity leaders who attended our training for charities in trustee recruitment and diversity included:

"It was very focused and offered practical signposts to where to advertise for trustees. Good focus on diversity - I was particularly struck by the point about people ruling themselves out because the information is intimidating or not accessible."

"I found the way the trainer spoke very helpful. She was very clear and I could hear every word. She explained in a way that was easy to take in. I also found the training quite inspiring because I learned that there is far more to choosing trustees than I had thought. My ideas about the need for diversity have been greatly expanded by this training and it has given me much food for reflection."

Comments on our training on trustee effectiveness included:

"I've never been so entertained by an hour of talking about finance!"

"That has to be one of the best workshops, on any charity governance subject, that I've ever attended. Tell (name) that she's an exceptional trainer - enthusiastic, knowledgeable and funny."

"Despite being a qualified accountant and (I feel), a reasonably competent trustee, I still learnt some things and felt this was a brilliant webinar."

"I found the webinar clear, interesting, pertinent and very enlightening and useful. The relevant and straight answers to my questions (based on problems encountered as a trustee at board meetings) reassured me that my own approaches were valid and constructive."

We record many of our sessions and receive feedback that trustees like to have the option of watching them in their own time.

Getting on Board

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

"I have just managed to watch this back and I wanted to say thanks so much for putting it together. It was good to make time to think about the topics discussed and I appreciated the pace and style of the presentation."

"I will be suggesting to my fellow trustees that they all watch the webinar as I think it really will help us moving forward."

3. Guidance and campaigns

In November 2022, we launched our newest guide "How to diversify your charity's board". It was well received, with 1,000 downloads in the first month. It took several months to research, write and produce. It was written by Sophia Moreau, with the support of an expert advisory group and with financial support from Shaparency, The Diversity Project Charity and City Bridge Trust, as well as from twelve trustee recruitment agencies: Cadence; Charisma; Charity People; Diversifying Group; Nfp; Nurole; Peridot Partners; Perrett Laver; Society; Starfish; TPP; Trustees Unlimited. Their support means that the guide is of the highest quality and can be downloaded for free from our website, alongside a resource bank of recruitment templates.

"I thought your new guide for diversifying your trustee board was really excellent. I'll certainly be recommending it to people from here on in. Congratulations on producing such a thorough examination of the subject."

We continue to campaign widely for trusteeship to be more accessible. Our small charity is unusual in having a designated communications person, Fiona McAuslan, and Fiona's expertise pays off with us receiving high levels of engagement and coverage.

We were delighted to hear this year that the Co-op Foundation will support Getting on Board in 2023-24 and 2024-25 in our work to promote trusteeship, particularly to people from groups under-represented on trustee boards, and will also support our Trustee Learning Programme.

4. Festival of Trusteeship

We delivered our third Festival of Trusteeship for Trustees Week in November 2022. We had 2,341 bookings (2021: 1,999) from 991 individuals, making this the largest gathering of trustees in the UK. We are able to keep the Festival affordable with support from Ecclesiastical. In 2022, the average ratings were:

- Workshop content, average rating: 4.5 / 5
- Trainer's presenting style, average rating: 4.5 / 5
- Trainer's knowledge of the subject, average rating: 4.7 / 5

"A really wonderful event and thank you for making it financially accessible! I have found other similar events are pricey, even if discounted, and it this has prevented me from being able to attend. I really enjoyed the session I came to, it reinforced knowledge I already had and gave me new avenues and points of view to consider. Thank you!"

Getting on Board

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

"Thank you for making this year's Festival of Trusteeship even more accessible. Having the Ecclesiastical sponsorship and keeping the ticket cost as low as possible is hugely appreciated."

"Loved the variety of the sessions and the accessibility. In awe of the level of activities and the quality of the topics."

"Well done on the Festival. I really enjoyed the two sessions I signed up to, they were down to earth, informative and insightful. I look forward to next year."

"I'd put my plans for becoming a trustee on hold a year or so ago for various reasons - one of which being that I didn't feel I 'fit' after losing out on a role to someone with a more 'impressive' network. What I've heard makes me think that I should give it another go in 2023."

"It's been thought provoking - dynamic and brilliantly organised. Thank you."

5. Personnel and partnerships

The tenure of four valued trustees ended this year: Anjola Adeniyi, David Ainsworth, Asya Choudry and Martha McPherson. Anjola, David, Asya and Martha have all contributed significantly to the growth and success of the charity. From improving our brand awareness, to deep considerations about how to make trusteeship more inclusive, we are grateful for their input.

We appointed three new trustees: Helen O'Donnell, Alexandra Padilha and Paula Robinson bringing much needed experience in fundraising, marketing and impact measurement. Kike Oniwinde and Arun Verma were reappointed in September 2022.

Our work is supported by a team including Penny Wilson, Fiona McAuslan, Daisy Giuliano, Gemma Sykes, Nigel Kippax, Lynn Cadman, Leon Ward, Anj Handa, Kathryn Sullivan, Sophia Moreau, Frances Brown, D'Arcy Myers, Claris D'Cruz, Tesse Akpeki, Alex Buckmire, Alex Swallow, Annie Moon, Ambreen Shah, Liz Pepler, Sapna Marwaha and a wider group of experts in charity governance and inclusion.

As well as our trustees, we are supported by volunteers who support Getting on Board by sitting on panels in our training, providing case studies and helping the charity to form useful partnerships. The impact of this wider community which supports and amplifies the mission of Getting on Board cannot be under-stated. Volunteer panelists provide role models for people considering trusteeship, and enable key aspects of trusteeship to be discussed and debated.

We partner with the Action for Trustee Racial Diversity, funded by the Co-op Foundation, to support their work to increase the number of Black and Asian trustees.

We have benefitted from productive partnerships with many other organisations this year including Reach Volunteering, The Young Trustees Movement, #QueerTrustees, Association of Chairs and the Charity Excellence Framework.

We are extremely grateful to our many supporters and partners, As well as those mentioned elsewhere, we have been supported by Lansons PR, VWV, Third Sector and 10Eighty.

Getting on Board

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

6. Future plans

We are ambitious to increase further Getting on Board's reach to charities and to potential trustees. We are looking into setting up a national network of trustees, through which trustees can connect with each other, and we were pleased this year to receive funding from the Anjoli Stewart Fund for our research into this work.

As our work grows, our major challenge is the lack of core funding for our work (we are not alone as a charity supporting other charities in finding this). We have grown the charity's work with limited access to the typical funding sources, more readily available to front-line charities.

Public benefit

The charity trustees have complied with their duty to have due regard to the guidance on public benefit published by the Commission in exercising their powers or duties.

Risk

The trustees regularly review risks facing the charity. The board is actively managing what it has identified as the charity's greatest two risks: sustainability of income and reliance on a single member of staff (the CEO).

FINANCIAL REVIEW

Principal funding sources

After several years of significant growth, our income saw a small increase from £221,206 to £231,970. The majority of our income still comes from traded income from employers, and charities which commission our services, alongside small grants, donations and sponsorship.

We were delighted to receive grants from The Co-op Foundation, City Bridge Trust and County Durham Community Foundation.

Reserves policy

The trustees' reserves policy is to seek to maintain unrestricted funds at a level sufficient to provide Getting on Board with adequate working capital to carry on existing activities successfully, develop new areas of endeavour, and meet emergency requirements. Our agreed reserves level for this year was £15,000.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Following a governance review, Getting on Board's governing document was amended and approved by Companies House and the Charity Commission for England and Wales in March 2023.

Getting on Board

Report of the Trustees for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

A regular review takes place to identify skills and knowledge gaps for the charity. New trustees are recruited as and when the existing board deems it necessary, to bring specific skills and experiences onto the board. Vacancies are publicly advertised. All candidates follow a robust process, are interviewed by at least two trustees and there is an induction programme in place for new trustees.

Organisational structure

The Trustees are responsible for decisions regarding the strategy and development of the charity and other high-level decisions. Day to day running of the charity is delegated to the CEO of Getting on Board.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05188506 (England and Wales)

Registered Charity number
1112013

Registered office
71-75 Shelton Street
Covent Garden
London
WC2H 9JQ

Trustees

A Adeniyi (Consultant) (resigned 16.3.23)
M R McPherson (Researcher) (resigned 8.12.22)
L E Elson (Charity Consultant)
G Sparks (Diversity Specialist)
D C Ainsworth (Charity Journalist) (resigned 16.3.23)
G H Taylor (Co-Chair and Managing Director)
A Choudry (Health/Diversity Project Manager) (resigned 16.3.23)
K Oniwinde (Managing Director)
A Verma (Diversity Specialist)
J Nerney (Co-Chair and Transformation Leader)
H L O'Donnell CEO and Director of Partnerships (appointed 16.3.23)
A Padilha Reichert Grants and Impact Manager (appointed 16.3.23)
P M Robinson Charity Fundraiser (appointed 16.3.23)

Independent Examiner

Robert Branch
Moore
Chartered Accountants
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Getting on Board

Report of the Trustees
for the Year Ended 31 March 2023

Approved by order of the board of trustees on and signed on its behalf by:

.....
G H Taylor - Trustee

Independent Examiner's Report to the Trustees of
Getting on Board

Independent examiner's report to the trustees of Getting on Board ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Robert Branch

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Date:

Getting on Board

Statement of Financial Activities for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		3,554	-	3,554	3,054
Charitable activities					
Grants		-	39,635	39,635	44,750
Other trading activities	2	188,781	-	188,781	173,402
Total		<u>192,335</u>	<u>39,635</u>	<u>231,970</u>	<u>221,206</u>
EXPENDITURE ON					
Charitable activities					
Service costs		192,663	-	192,663	175,700
Grants		-	54,998	54,998	28,250
Total		<u>192,663</u>	<u>54,998</u>	<u>247,661</u>	<u>203,950</u>
NET INCOME/(EXPENDITURE)		(328)	(15,363)	(15,691)	17,256
RECONCILIATION OF FUNDS					
Total funds brought forward		51,344	23,163	74,507	57,251
TOTAL FUNDS CARRIED FORWARD		<u>51,016</u>	<u>7,800</u>	<u>58,816</u>	<u>74,507</u>

The notes form part of these financial statements

Getting on Board

Balance Sheet 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
CURRENT ASSETS					
Debtors	4	29,597	-	29,597	14,950
Cash at bank		24,377	7,800	32,177	61,317
		<u>53,974</u>	<u>7,800</u>	<u>61,774</u>	<u>76,267</u>
CREDITORS					
Amounts falling due within one year	5	(2,958)	-	(2,958)	(1,760)
		<u>51,016</u>	<u>7,800</u>	<u>58,816</u>	<u>74,507</u>
NET CURRENT ASSETS					
		<u>51,016</u>	<u>7,800</u>	<u>58,816</u>	<u>74,507</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>51,016</u>	<u>7,800</u>	<u>58,816</u>	<u>74,507</u>
NET ASSETS					
		<u>51,016</u>	<u>7,800</u>	<u>58,816</u>	<u>74,507</u>
FUNDS					
	6				
Unrestricted funds				51,016	51,344
Restricted funds				<u>7,800</u>	<u>23,163</u>
TOTAL FUNDS					
				<u>58,816</u>	<u>74,507</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Getting on Board

Balance Sheet - continued
31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
G H Taylor - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Getting on Board

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

2. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Employers and networks	63,103	59,278
Individuals	6,790	15,313
Sponsorship and charity services	118,888	98,811
	<u>188,781</u>	<u>173,402</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

Trustees' expenses for the year ended 31 March 2023 amounted to £539 (2022: £163).

4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	<u>29,597</u>	<u>14,950</u>

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Social security and other taxes	1,800	602
Other creditors	198	198
Accrued expenses	960	960
	<u>2,958</u>	<u>1,760</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

6. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	51,344	(328)	51,016
Restricted funds			
Restricted Grants	23,163	(15,363)	7,800
	<u>74,507</u>	<u>(15,691)</u>	<u>58,816</u>
TOTAL FUNDS	<u>74,507</u>	<u>(15,691)</u>	<u>58,816</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	192,335	(192,663)	(328)
Restricted funds			
Restricted Grants	39,635	(54,998)	(15,363)
	<u>231,970</u>	<u>(247,661)</u>	<u>(15,691)</u>
TOTAL FUNDS	<u>231,970</u>	<u>(247,661)</u>	<u>(15,691)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	50,088	1,256	51,344
Restricted funds			
Restricted Grants	7,163	16,000	23,163
	<u>57,251</u>	<u>17,256</u>	<u>74,507</u>
TOTAL FUNDS	<u>57,251</u>	<u>17,256</u>	<u>74,507</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

6. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	176,956	(175,700)	1,256
Restricted funds			
Restricted Grants	44,250	(28,250)	16,000
TOTAL FUNDS	<u>221,206</u>	<u>(203,950)</u>	<u>17,256</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	50,088	928	51,016
Restricted funds			
Restricted Grants	7,163	637	7,800
TOTAL FUNDS	<u>57,251</u>	<u>1,565</u>	<u>58,816</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	369,291	(368,363)	928
Restricted funds			
Restricted Grants	83,885	(83,248)	637
TOTAL FUNDS	<u>453,176</u>	<u>(451,611)</u>	<u>1,565</u>

7. RELATED PARTY DISCLOSURES

During the year income of £1,000 (2022: £10,000) was received from Peridot Partners, of whom G H Taylor is a director. An additional £1,000 (2022: £1,000) is shown within debtors as being owed to the charity from Peridot Partners at the year end.

Getting on Board

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	3,554	3,054
Other trading activities		
Employers and networks	63,103	59,278
Individuals	6,790	15,313
Sponsorship and charity services	118,888	98,811
	<hr/>	<hr/>
	188,781	173,402
Charitable activities		
Grants	39,635	44,750
	<hr/>	<hr/>
Total incoming resources	231,970	221,206
EXPENDITURE		
Charitable activities		
Projects and services	114,272	98,179
Personnel	110,935	83,276
Signposting service fees	-	25
Accountancy	990	990
Administration costs	19,343	20,284
Statutory fees	48	48
Bank and paypal fees	160	170
Travel expenses	1,913	653
Bad debts	-	325
	<hr/>	<hr/>
	247,661	203,950
Total resources expended	247,661	203,950
Net (expenditure)/income	<hr/> <hr/> (15,691)	<hr/> <hr/> 17,256

This page does not form part of the statutory financial statements