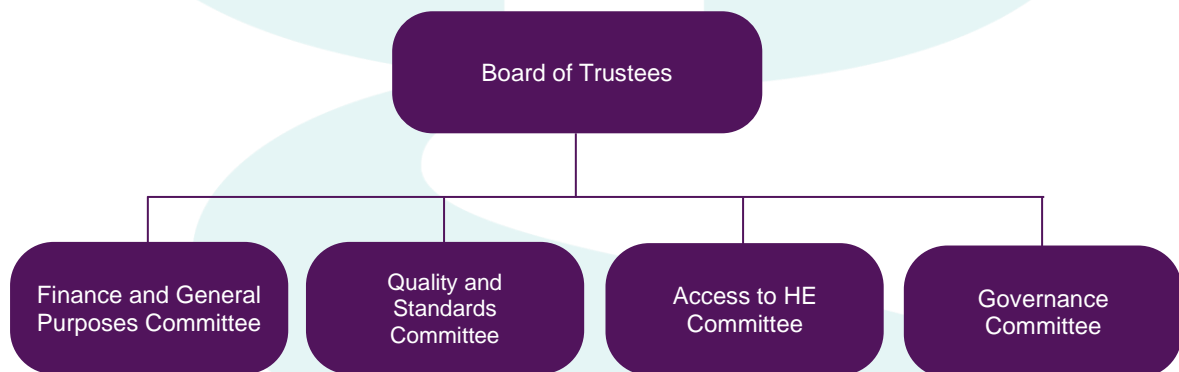


Gateway Qualifications' Governance structure

Gateway Qualifications has a governance structure which comprises a Board of Trustees, which has complete responsibility for all aspects of Gateway Qualifications' work, and associated Committees to which the Board of Trustees delegates some responsibilities, as shown in the chart below. Each Committee has terms of reference which are reviewed periodically.



The Board of Trustees has the following overarching remit:

To set policy and to govern Gateway Qualifications in line with Company and Charity Law, and regulatory requirements.

The Board of Trustees and the associated Committees include current and ex-practitioners who have been or are involved in the delivery of Gateway Qualifications' provision and have been selected to represent the broad range of its learning establishments and learner groups. Trustees join the Board for a period of three years in the first instance, and can be re-elected for a further three-year period if appropriate.

Each Committee has an elected Chair and Vice-Chair selected from among the Trustees. Elections of Chair and Vice-Chair to the Board and its Committees take place annually as determined by the company's Articles of Association. Not all Trustees sit on Committees, and new Trustees are not required to do so during their first year of appointment.

The Board of Trustees generally meets four or five times a year and each Committee generally meets three times a year, except for Governance Committee which meets on an as and when required basis (two or three times a year).