

LSE Careers goals 2021-23

Goal 1: Help students and recent alumni to explore, define and achieve their ambitions across all stages of career planning

To do this we will:

- Map all services to our career development cycle and ensure provision is aligned to student and graduate needs
- Identify gaps/duplication in provision across both central and academic department work
- Design and deliver activities through a range of/the most appropriate formats including live, interactive, pre-recorded, as part of a course (with pre work), online resources and information
- Actively communicate and target services to students based on their career readiness

Goal 2: Facilitate and provide access to a range of work-based learning interventions for those that need them most

To do this we will:

- Develop/agree a framework using data to identify target groups
- Establish the key/core components of good LSE work-based learning opportunities/programmes
- Critically review our current portfolio of opportunities
- Develop new and innovative ways of providing students with meaningful work-based learning opportunities and experience

Goal 3: Diversify and expand the way we work with our employer and alumni base to support students in making crucial connections

To do this we will:

- Proactively reach out to employers to post new jobs and opportunities on our vacancy board
- Define a comprehensive and value add list of ways to leverage and engage our alumni more effectively improving the breadth and quality of our offer, services and opportunities
- Working with PAGE, develop and operationalise a coordinated approach to identifying, accessing, using, tracking and recognising alumni who volunteer to support our work
- Engage employers and alumni in a range of work-based learning opportunities as a core component of their engagement with students moving forward

Goal 4: Use data, insight and feedback to design tailored service provision

To do this we will:

- Regularly review central and academic department programmes and use data to design provision that aligns closely with the specific needs of students



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- Work in partnership with students through providing opportunities for them to meaningfully input into and shape our decisions and via active collaboration with LSESU societies
- Develop and implement a monitoring and evaluation framework to be used across appropriate programmes and events
- Produce annual department partnership agreements and engage regularly with senior staff to ensure they are well informed of our work, goals and key data
- Improve systems in place to collate, maintain and update contact details for graduates in conjunction with ARD and PAGE in order to maximise the collection of Graduate Outcomes data

Goal 5: Meet the needs of our international community wherever they are located and wish to work

To do this we will:

- Proactively expand our international opportunities through employer and alumni outreach
- Continue to engage our international community virtually and take part in international student services
- Develop our established international project work to run all year round
- Review international locations and create a tiered regions system to invest more resource
- Identify and collaborate with key international partners internally and externally

Goal 6: Develop our diversity and inclusion initiatives

To do this we will:

- Embed our access and participation commitments into annual cycles of work
- Establish an 'opt in' process and programme for students who define as from underrepresented backgrounds
- Improve the information available to specific groups on our website and increase the diversity of career journeys shared through communication channels

Goal 7: Contribute to LSE 2030 and individual initiatives across the School in areas that harness and relate to our areas of expertise

To do this we will:

- Create an annual report to ensure colleagues across the School are well informed about our services
- Actively explore and leverage opportunities that provide basis for future development of services and funding streams
- Proactively participate in and contribute to the School's Educate for Global Impact work
- Collaborate with LSE LIFE, the Volunteer Centre, Digital Skills Lab and Generate to create meaningful professional development opportunities for students

February 2021

Updated October 2021