



## Vice-Chair of Governing Council

### **The ideal candidate would:**

- Be able to demonstrate a strong awareness of the HE sector landscape and University's main areas of business opportunity and challenge.
- Have experience of working at Executive or Board Level, interaction with remuneration work at a senior level would be an advantage.
- Display the high standards of behaviour expected of a governor (public interest governance principles) and effectively support the leadership of Governing Council and role model those behaviours for others to follow.
- Capable of providing advice and challenge to the Chair in navigating difficult situations; e.g., professional relationship issues, feeding back to the Chair on their performance.

### **Specific tasks:**

- Chair the meetings of the Governing Council in the absence of the Chair.
- In the event of an extended or unforeseen absence of the Chair take on the leadership of Governing Council as Acting Chair until a new Chair has been appointed.
- Chair the meetings of the Remuneration Committee, ensure it works to the CUC HE Senior Staff Remuneration Code (2018) and provide reports to the Governing Council.
- Serve as a member of the Nominations Committee and the Vice-Chancellor's Reference Group (with the other Committee Chairs)
- Have the same regard as the Chair of Governing Council to ensure that the Council fulfils its responsibilities as the Governing Body and that the Council is compliant with the Committee of University Chairs Code of Governance (CUC 2020).

Additionally, the Vice-Chair could be expected to:

- Be a member of another Committee of Governing Council
- Undertake the performance appraisal of the Chair of Governing Council
- Act as a mentor for an incoming independent governor or student governor
- Attend University Awards Ceremonies and meetings of the University Court.

### **Time Commitment**

20 days per year – plus meeting preparation time.

### **Remuneration**

The Vice-Chair is remunerated at the same rate as the Committee Chairs - £8k/annum.