
Role Description and Person Specification

Title: Governor

Location: Montrose, Scotland

Time commitment: Up to 1 day per month

Remuneration: This role is unremunerated. Travel expenses as well as other out of pocket expenses will be reimbursed.

Purpose

Board members are responsible for overall governance of the organisation, including oversight of its strategic direction and financial management.

The purpose of the role of Governor is to work as a member of the Board to contribute experience, expertise and insight and to add value to strategic development and governance of Rossie Young Peoples Trust and ensure we remain a robust and sustainable organisation.

All our Governors:

- Are committed to Rossie Young Peoples Trust and act in its interests at all times, safeguarding our reputation and values and ensuring that we pursue and deliver our charitable objects and purpose.
- Have an understanding of the legal and regulatory duties of Governors and ensure that Rossie Young Peoples Trust complies with charity law, company law and any other relevant legislation and regulation.
- Bring positive, independent judgement and the ability to think creatively and to constructively challenge to secure the continued growth of our organisation.
- Work effectively as a member of the Board team and recognise, respect and welcome diverse, different and, at times, conflicting views of colleagues.
- Prepare for, attend and participate actively in Board meetings and in support of allocated lead roles, working groups or other governance functions.
- Maintain the respect of stakeholders and the public by behaving with integrity.

- Will maintain confidentiality about any sensitive and confidential information received as a Governor and take appropriate action when required.

Time Commitment:

- The Board meets 10 times a year, meetings last approximately half a day and include a subcommittee and board lunch.
- The expected time commitment is 1 day per month.

Person Specification

We are seeking candidates with:

- A passion for and commitment to Rossie Young Peoples Trust's vision, mission and values and to promoting the importance of high quality services for young people. An interest in the education system and desire to improve outcomes and opportunities for disadvantaged students in schools across the UK
- Experience of successfully dealing with strategic issues, interpreting complex information and business planning.
- Ability to collaborate, support and build relationships with internal and external stakeholders.
- Understanding of and ability to promote effective governance practices in the context of a registered charity and a commitment to Nolan's seven principles of public life; selflessness, integrity, objectivity, accountability, openness, honesty and leadership.
- Brings and applies specialist knowledge and experience in a range of contexts: We are particularly (although not exclusively) looking to attract Governors who will bring experience/skills in one or more of the following areas:
 - Business development, income generation and commercial experience
 - Experience of leading strategic IT and Risk services/infrastructure
 - HR expertise
 - Legal expertise

You'll love this role if...

- You are motivated by the challenge of supporting an established charity to continue to grow its scale and impact.
- You believe in protecting and improving the wellbeing of young people.