



**INTERNATIONAL
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18th August 2011

Peridot Partners – a reference

Some months ago, when the International Psychoanalytical Association was embarking on the process of finding a recruitment company to help appoint a new Executive Director, I did the usual rounds of such companies that I knew of or those to which I was recommended. I went to about six companies, and put up with the usual marketing stuff in overly decorated offices. Having used such companies over many years I am wary of the superficial, and conscious of the overheads I would be helping to fund. I drew up a shortlist of three companies. Two days before the interviews, one company dropped out and recommended Peridot instead. I had not heard of them, but rang on the off-chance that they might be able to cobble a presentation together in a very short time. I spoke to Grant Taylor who agreed to come.

Peridot's presentation was by far the best. In the very short period of notice, Grant had found out more about the IPA than the other companies who had had weeks to prepare. He brought Naheed Mirza with him, whose company, IPSO, designs and executes various employment diagnostic tests. They were impressive in the way they worked together and presented their companies. They were also the cheapest bid.

Our decision was fully rewarded. Peridot and IPSO proved to deliver the best recruitment exercise I have ever been engaged in – out of many. They were hugely efficient, responding rapidly and precisely, painstakingly thorough, pleasant and easy to work with, supremely professional and understanding, offering consistently wise and useful advice.

If you are recruiting for any not-for-profit organisation, look no further. Peridot set the benchmark by which any other recruitment company in this sector should be judged. I would most certainly use them again should the opportunity arise, and cannot recommend Grant and Naheed more strongly.

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